

ALLEN UNIVERSITY

TITLE IX

What is Title IX?

Title IX of the Education Amendments Act of 1972 is a federal law that states:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

In other words, this federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance.

Title IX applies to all participants of such education programs, including students, parents, and faculty/staff members.

A variety of activities are covered under Title IX, including athletic programs, recruitment, admissions, financial aid, and participation in extracurricular programs and activities.

Why is Title IX important?

Title IX helps to foster safe and respectful University environments that better protect students, faculty, and staff from incidents of sexual violence and sex-based discrimination, including sexual harassment.

What is Allen University's Commitment to Title IX?

Allen University does not discriminate on the basis of sex in admission to or employment in its education programs and activities. Allen University is committed to having a campus environment which recognizes the worth and dignity of all individuals. This environment must be free of sexual violence and sexual discrimination, including sexual harassment.

Prohibited sex discrimination covers discrimination against pregnant and parenting students.

Allen University is committed to complying with Title IX and cares about providing safe and suitable housing for all its students and strives to accommodate students' requests when single or special housing is requested, to the extent that such facilities are available. Allen University expects that all students will pay an extra fee for that accommodation. This applies to all students.

[Who is Allen University's Title IX Coordinator?](#)

Nancy G. Rhoads
Allen University
1530 Harden Street
Gibbs Hall, Office B1
Columbia, SC 29204
Phone: 803-376-5818
Email: titleixcoordinator@allenuniversity.edu

[What are the two possible ways to file a complaint regarding a Title IX Violation?](#)

You may report a violation in person, by mail, by phone, or by email, at any time, including during non-business hours, to the Title IX Coordinator:

Nancy G. Rhoads
Allen University
1530 Harden Street
Gibbs Hall, Office B1
Columbia, SC 29204
Phone: (803) 376-5818
Email: titleixcoordinator@allenuniversity.edu

A Complaint may also be filed with the Department of Education's Office for Civil Rights (OCR):

400 Maryland Avenue, SW
Washington, DC 20202
800-421-3481
https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

[What happens after a complaint is filed?](#)

If a complaint is made to the Title IX Coordinator, the University is obligated to respond promptly in a manner that is not deliberately indifferent when there is a claim of sex discrimination, including sexual harassment. The University is further obligated to offer supportive measures to a complainant. If a complainant files a formal complaint against a respondent, the University follows its grievance process which follows the guidelines set forth by the Office for Civil Rights of the Department of Education.